

President's Panel
in the
Longshore Dispute

Recommendation of the Panel
WEST GULF AREA

This Panel, in execution of its responsibilities under the instructions of the President of February 10, 1965, makes the following findings and recommendations:

1. A continuation of the shutdown of those ports of our country involved in this longshore dispute is without any further justification. The welfare of our nation, both domestic and foreign, now calls for a substitution of the rules of reason for economic force in the settlement of this dispute. The dispute has created overpowering and controlling public welfare interests which supersede the private interests of the disputants. Therefore, the Panel finds that the circumstances facing the disputants demand an immediate return to work and resumption of shipping operations as a necessary condition for applying the procedures for the settlement of the remaining issues, as now recommended.

2. It is recommended that the parties agree to submit all remaining issues in dispute between them to mediation before a mediator to be named by the President's Panel after consultation with the parties, on the following terms:

- (a) The mediator will assist the parties in a good faith attempt to arrive at a negotiated settlement.
- (b) If any issues remain unsettled at the end of 30 days, or such later time as the parties mutually agree, those issues shall be submitted to final and binding arbitration before an arbitrator to be named by the President's Panel.
- (c) The final settlement terms reached either by mediation or arbitration shall be effective retroactively to October 1, 1964.

W. Willard White
John T. Connor
Wayne Brown

February 12, 1965